



Support for Association for Coaching Accreditation Application

If you have been practising a while and have accumulated at least 250 hours of coaching then Accreditation with the AC is a great way to signal to potential clients that there is professional **recognition of your skills**. For many however, a first look at the paperwork required can lead to major delays in tackling this critical step in our professional coaching journey. With greenfields, **help is at hand**, Michelle has developed a **Supervision Accreditation Support Package** to support you along the way to Accreditation with the AC. Whilst no two coaches are the same this package is designed to provide a robust approach to achieving Accreditation – although there may be coaches who have already invested in quality reflection and less support may be needed. Michelle is happy to discuss this with you and agree what seems right for you.

Phase 0 : Contracting how we want to work together and what you want to achieve

During this phase we will clarify which Coaching frameworks are relevant given your chosen Coaching Accreditation body and the number of Coaching Hours you have accumulated.

This “intake” session will help us determine whether the “standard” package is likely to work for you or to agree how you would like to tailor it to your specific circumstances. We will try to anticipate the “elapse time” for our Supervision work. This will depend on the intensity with which you want to work – we may also need to bear in mind that an Accreditation body will have a number of deadlines for submission throughout the calendar year.

Phase 1 : getting to know how you work

Typically we will have 3 sessions where you will bring a client case for review, and Michelle will Supervise you using Hawkins 7-eyed model as a frame of reference.

Phase 2 : providing a preliminary evaluation of your case work

In a collaborative manner we will jointly assess your strengths and development areas as a coach. This will be done with reference to the competencies and Ethical Codes laid down by the AC.

At this point Michelle will offer an indication on whether she may be prepared to provide a Supervision Reference at the end of Phase 3.

Phase 3 : integration of feedback and articulation of Coaching Model

Typically you will have a further 4 Supervision Sessions – two of which will focus on client cases and which will seek to demonstrate shifts in your supervision practice that were identified in Phase 2. The remaining two Supervision Sessions will focus on helping you articulate your Coaching Philosophy or Model of Coaching – two key elements of your AC Accreditation submission.

Phase 4 : Review and Conclusion

At this point Michelle may be in a position to provide you with a Reference for Accreditation or alternatively to provide you with detailed developmental feedback. If appropriate, additional sessions to review specific elements of your Accreditation submission could be agreed at this point.

We will also agree what you want to do about Supervision for the future – depending on your needs and preferences, you could choose to continue Coaching Supervision with Michelle or she can put you in touch with a number of colleagues who can offer an alternative perspective.

Costs :

As a guide, this comprehensive package of Supervision Accreditation Support costs £900 + VAT and provides you with 900 minutes of Coaching Supervision on the phone – typically 10 sessions of 90 minute duration. Through discussion a fee structure tailored to your requirements may be agreed. Payments are to be made in advance of each phase.

Guarantee : if you have completed the standard package of Supervision and Michelle has provided a reference and “validated” your Accreditation Submission yet you are unsuccessful – you will be refunded in full.

**Call Michelle now on 07717 122 9450 or
e-mail her on michelle@greenfieldsconsultancy.co.uk
and find out how she can support your particular needs**