

What gear is your career in?

Q1: How would you describe your current career plan?			
2 points: Non-existent	4 points: Dormant	6 points: Freshly baked	8 points: Jumpin'!
Q2: When you think of your future career – how do you feel?			
2 points: Bored	4 points: OK	6 points: Excited	8 points: Inspired
Q3: What is your current career goal?			
2 points: Being employed	4 points: Get a more interesting job – anywhere but here!	6 points: Going up a level either here or elsewhere	8 points: Building my strengths in an organisation that appreciates me!
Q4: How much Professional Development have you got sorted for the year ahead?			
2 points: None	4 points: Few ideas but nothing booked yet	6 points: Couple of key events and then will see what comes up that's of interest	8 points: A number of targeted events spread throughout the year
Q5: Who do you go to for support in your career?			
2 points: I'm pretty self-sufficient	4 points: Friends and family	6 points: My manager and colleagues at work	8 points: A network of stakeholders including a mentor/coach
Q6: To what extent have you realised your potential			
2 points: What potential?	4 points: Trying hard but encountering blocks to success	6 points: I'm on track	8 points: Blasted past my potential and having a ball!
Q7: If someone looked at your CV as it is now – would you be ...			
2 points: Embarrassed	4 points: Cautious	6 points: Confident	8 points: Proud
Q8: How well do you know your own strengths?			
2 points: Not really thought about it	4 points: Find it easier to identify weaknesses than my strengths	6 points: I know what I think I do well	8 points: Have used 360 tools to help grow my self awareness
Q9: How would people describe your approach to your career?			
2 points: Bit of a drifter	4 points: Risk averse	6 points: Opportunistic	8 points: Focused

Q10: When you look back on your career so far - how successful do you think it has been?

2 points: Don't care

4 points: Successful

6 points: Very
Successful

8 points: Exceptional

ANSWERS:

Score 20 – 39: Oh dear! Sounds like you are in neutral or even reverse! Don't worry, help is at hand, organise a free initial consultation with me and we'll see what we can do to get you motoring forward.

Score 40 – 59: Well it looks like you could do with shifting up a gear! Remember anything is possible, you just have to work out how to make it happen. That's where greenfields can help support you to plan what success can look like for you !

Score 60 – 79: Looks like you're almost in top gear and already going in the right direction, so let's help you really fire on all cylinders. A quick review with greenfields will help you see how to maximise your efforts. We'll have you cruising through the year ahead to a fantastic career in no time!

Score 80: Well it looks like your career is definitely full speed ahead - if you can achieve this already, just imagine the possibilities if you had someone as your co-driver too-?!