

## How “Hot” will your career be in 2010?

<b>Q1: How would you describe your current career plan?</b>			
2 points: Non-existent	4 points: Dormant	6 points: Freshly baked	8 points: Jumpin’
<b>Q2: When you think of your career in 2010 – how do you feel?</b>			
2 points: Bored	4 points: OK	6 points: Excited	8 points: Inspired
<b>Q3: What is your current career goal?</b>			
2 points: Being employed	4 points: Get a more interesting job – anywhere but here!	6 points: Going up a level either here or elsewhere	8 points: Building my strengths in an organisation that appreciates me!
<b>Q4: How much Professional Development have you got sorted for 2010?</b>			
2 points: None	4 points: Few ideas but nothing booked yet	6 points: Couple of key events and then will see what comes up that’s of interest	8 points: A number of targeted events spread throughout the year
<b>Q5: Who do you go to for support in your career?</b>			
2 points: I’m pretty self-sufficient	4 points: Friends and family	6 points: My manager and colleagues at work	8 points: A network of stakeholders including a mentor/coach
<b>Q6: To what extent have you realised your potential</b>			
2 points: What potential?	4 points: Trying hard but encountering blocks to success	6 points: I’m on track	8 points: Blasted past my potential and having a ball!
<b>Q7: If someone looked at your CV as it is now – would you be ...</b>			
2 points: Embarrassed	4 points: Cautious	6 points: Confident	8 points: Proud
<b>Q8: How well do you know your own strengths?</b>			
2 points: Not really thought about it	4 points: Find it easier to identify weaknesses than my strengths	6 points: I know what I think I do well	8 points: Have used 360 tools to help grow my self awareness
<b>Q9: How would people describe your approach to your career?</b>			
2 points: Bit of a drifter	4 points: Risk averse	6 points: Opportunistic	8 points: Focused

**Q10: When you look back on 2010 – how successful do you want it to have been?**

2 points: Don't care

4 points: Successful

6 points: Very  
Successful

8 points: Exceptional

**ANSWERS:**

**Score 20 – 39:** Oh dear ! Sounds like progress on your career this year will be “glacial” at best ! Don't worry, help is at hand, organise a free initial consultation with me and we'll see what we can do to get you back on track!

**Score 40 – 59:** Well it looks like you've got a luke warm year ahead unless you take action. Remember anything is possible, you just have to work out how to make it happen. That's where greenfields can help support you to plan what success can look like for you !

**Score 60 – 79:** Looks like you're career is toasting up nicely for 2010 –you are already going in the right direction, so let's help you really fire on all cylinders. A quick review with greenfields will help you see how to maximise your efforts. We'll have you cruising through 2010 to a fantastic career in a jiffy!

**Score 80:** Well it looks like your career is definitely “hot to trot!” - if you can achieve this already, just imagine the possibilities if you had someone else rooting for you too ?!